

## QUALITY POLICY

Top management of SES ENERGY, a.s. is fully aware of its liability to keep the important position on the European market of suppliers of complex assembly work and services for construction, reconstruction, repair of boilers for both power and combined heating and power plants, incinerating plants and other branches of industry.

In compliance with strategic intentions of the company, they declare this Quality Policy and commit to improve continuously services, productivity and efficiency of the quality management system by observing the following principles:

1. in the course of commercial activities to respond to changing business environment, to monitor and to identify requirements and demands of regular as well as potential clients and other involved parties with regard to quality, with an aim to improve their satisfaction and loyalty, to identify and to manage risks, to take measures and to introduce procedures for them to be solved,
2. to determine and to assess quality targets at all departments of the company with an aim to improve continuously efficiency of quality management system, its process, quality of assembly and provided services,
3. to plan and to provide material and personnel sources fulfilling current demands for running the company as well as customers and involved parties requirements with regard to quality and observance of legal and other regulations,
4. to develop relations with long-term clients, to involve clients and suppliers in process of continuous quality improvement of products, assembly and services with an aim to achieve growth of added value creation at all the involved parties,
5. to improve qualification, professional competence and commitments of company employees, to make them to fulfil tasks to ensure conformity, reliability, safety and quality of assembly and services,
6. within performance of assembly projects to reach high quality of all services to satisfaction of all involved parties by early fulfilment of planned activities, by implementation and flexible management of processes necessary to fulfil requirements of conformity, to prevent non-conformities by identifying root causes, to take preventive measures,
7. to improve internal communication in the company so that all the involved employees are informed about customers' requirements, legislation and other external regulations.

The top management of SES ENERGY, a.s. commits to inform the company employees about this Quality Policy, to update it and to ensure it will be accessible to all involved parties, if necessary.

Tlmače, February 2017

  
Ing. Milan Jadud  
General Manager